

Appendix A

APPENDIX A

2018-2019 HOURLY RATE SCHEDULE

EMPLOYEES HIRED ON OR BEFORE 7/1/08

Classification	IA	I	II	III	IV* (Delete asterisk)
0			15.67	15.23	14.63
0.5			16.27	15.75	15.21
1			16.90	16.19	15.60
1.5			17.53	16.72	16.11
2			18.17	17.18	16.57
2.5			18.79	17.69	17.10
3			19.42	18.17	17.54
3.5			20.04	18.63	18.02
4			20.66	19.09	18.49
4.5			21.31	20.18	19.68
5	23.58	22.17	21.92	21.30	20.66

- ~~*Paraprofessionals hired after June 30, 2000 will receive one dollar (\$1.00) per hour less than the amounts shown above until completing trainings outlined in Appendix I.~~
- **Employees at the top of the schedule as of the beginning of the 2018-2019 school year will receive a 1% off schedule payment to be paid in the first payroll period of the second semester, based on base contract (contractual – hourly wages times the number of hours per day times the number of days per year) for the 2018-2019 school year.**

W. J. ...
6.14.2018

[Signature]
6/14/2018

APPENDIX A

2018-2019 HOURLY RATE SCHEDULE

NEW EMPLOYEES HIRED AFTER 7/1/08

Classification	IA	I	II	III	IV* (Delete asterisk)
0			13.31	12.95	12.44
0.5			13.83	13.38	12.93
1			14.36	13.77	13.26
1.5			14.91	14.21	13.70
2			15.44	14.60	14.09
2.5			15.97	15.03	14.53
3			16.51	15.44	14.91
3.5			17.03	15.84	15.31
4			17.56	16.23	15.72
4.5			18.12	17.15	16.74
5	20.05	18.85	18.63	18.11	17.56

- ~~*Paraprofessionals hired after June 30, 2000 will receive one dollar (\$1.00) per hour less than the amounts shown above until completing trainings outlined in Appendix I.~~
- Any Licensed Practical Nurse (LPN) and Certified Occupational Therapy Assistant (COTA) shall be paid \$22.17 per hour.
- **Employees at the top of the schedule as of the beginning of the 2018-2019 school year will receive a 1% off schedule payment to be paid in the first payroll period of the second semester, based on base contract (contractual – hourly wages times the number of hours per day times the number of days per year) for the 2018-2019 school year.**
- For the 2018-2019 school year, employees on steps will advance one step beginning at the first payroll period following the beginning of the second semester of the 2018-2019 school year.

Appendix H - Delete.

***Effective with the ratification of this 2018-2019 wage reopener, in connection with the elimination of Appendix H and Classification IV-A, the parties confirm that the District has the right pursuant to the ESP Master Agreement to determine qualifications and conditions of continued employment, including obtaining and maintaining CPI, First Aid, and CPR/AED training and certification. It is understood that opportunities for CPR/AED, First Aid, and CPI training shall continue to be provided by the District.**

Mike Champion
6-14-2018

Jair Fle
6/14/18