

**Memorandum of Understanding
between
Farmington Public Schools
and
Farmington Education Support Professionals Association**

**RE: Modification of Contract Extension Memorandum of Understanding:
Longevity Payments for 2020-2021**

1. A Memorandum of Understanding executed by the parties on June 24, 2020 (FASA) and June 25, 2020 (FPS) provided in part:

- Employees do not receive an increase in longevity in the first paycheck in November pursuant to paragraph 3 of the parties' 2019-2020 Agreement (i.e., individual employees receive, at most, the longevity payments they received in 2019-2020. For example, an employee in their tenth (10th) year of service in the FASA unit in 2020-2021 did not receive longevity last year, and therefore would not receive it this year. An employee in their twentieth (20th) year would receive \$1,000.00, the same amount they received last year.)


* * *

3. This Agreement is the entire understanding between the parties and cannot be added to, changed, deleted from, or in any other way, modified without further written agreement between the parties.

2. The parties agree to modify the Agreement as follows:


Employees shall receive longevity (including those new to longevity and those who would advance in longevity) in the first paycheck in November pursuant to paragraph 3 of the parties' 2019-2020 Agreement.

For the Farmington Public Schools



July 10, 2020

For the Farmington Association of School Administrators



July 10, 2020