

**Memorandum of Understanding
between
Farmington Public Schools
and
Farmington Education Support Professionals Association**

**RE: Modification of Contract Extension Memorandum of Understanding:
Longevity Payments for 2020-2021**

1. A Memorandum of Understanding - Extension of Contract Expiration date executed by the parties on June 12, 2020 (FPS) and June 15, 2020 (F-ESPA) provided in part:
 - Employees do not receive an increase in longevity in the last paycheck in December pursuant to Article V.D.4. of the parties' CBA (i.e., individual employees receive, at most, the longevity payments they received in 2019-2020. For example, an employee in their fifth (5th) year of service in 2020-2021 did not receive longevity in 2019-2020, and therefore would not receive it in 2020-2021. An employee in their fifteenth (15th) year of service in 2020-2021 would receive \$600.00, the same amount they received in 2019-2020.)

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5. This Agreement is the entire understanding between the parties and cannot be added to, changed, deleted from, or in any other way, modified without further written agreement between the parties.
2. The parties agree to modify the Agreement as follows:

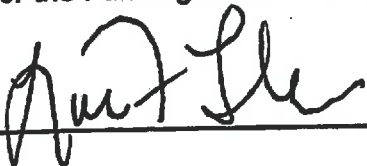
Employees shall receive longevity (including those new to longevity and those who would advance in longevity) in the last paycheck in December pursuant to Article V.D.4 of the parties' CBA.

For the Farmington Public Schools



July 10, 2020

For the Farmington Education Support Professionals Association



July 10, 2020