

FTA Tentative Agreement  
6.12.2019

1. All members eligible for service credit movement shall move to the next pay level during the 2019-2020 contract year pursuant to the provisions of Article V.A. of the 2018-2020 Master Contract.
2. Employees at the top of the salary schedule prior to the movement in paragraph 1 above shall receive a one-time, off-schedule signing bonus of two (2) days' pay, based on base contract (contractual – hourly wages times the number of hours per day) for the 2019-2020 school year, to be paid in the first check of February 2020.
3. To be added as Article V.A.5. (replacing prior V.A.5)  
Field trip drivers (with or without layover) will be paid a minimum of sixteen (\$16.00) dollars per hour for field trips.
4. Continuation of Attendance Incentive MOU at its current level for 2019-2020.
5. Article V.  
Effective July 1, 2019, employees will pay twenty-four percent (24%) of the cost of premiums for medical insurance. Deductions for the premium amounts will be spread over at least nineteen (19) consecutive pays.
6. Addition to Article V.: Hiring Incentives  
In the event a current driver or mechanic recruits a new driver or mechanic, the referring employee shall receive an additional bonus payment of one-hundred dollars (\$100.00) per new hire. To qualify for remuneration, the new employee must be hired and assume active employment with Farmington Public Schools. Bonus payment(s) shall not be remitted to the recruiting employee until ninety (90) workdays of active employment has been achieved.

It is further understood that agreement on this contract extension is contingent upon ratification by the Union membership and approval by the Board of Education.

For the District:

W. Domingo 6.12.2019  
[Signature] 6/12/19

For the Union:

[Signature] 6/12/19 12:26 pm  
[Signature] 6/12/19